



10 22 2013 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Evan Coppolo, Churchwell Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept Agenda of October 22, 2013 School Board Meeting as Revised](#)

Motions:

Motion to accept the agenda for the October 22, 2013 School Board Meeting as revised. - PASS

Vote Results

Motion: Kay Fields

Second: Debra Wright

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

3. [C-3 Perfect FCAT Scores Recognition](#)
4. [C-4 Polk County Family Week Proclamation](#)

Attachment: [2013 Polk County Family Week.pdf](#)

Motions:	
Motion to recognize November 15- 22, 2013 as Polk County Family Week.	- PASS
Vote Results	
Motion: Debra Wright	
Second: Dick Mullenax	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Public Comments on Agenda Items

5. [C-5 SPEAKERS](#)

Approval of Minutes

6. [C-6 Approve Minutes of October 8, 2013 Work Session](#)

Attachment: [10 08 2013 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the October 8, 2013 Work Session. - PASS

Vote Results

Motion: Hunt Berryman

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

7. [C-7 Approve Minutes of the October 8, 2013 School Board Meeting](#)

Attachment: [10 08 13 SB Minutes.pdf](#)

Motions:

Motion to approve the minutes of the October 8, 2013 School Board meeting. - PASS

Vote Results

Motion: Debra Wright

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Approval of Consent Agenda

8. [C-8 Approve Consent Agenda](#)

Motions:	
Motion to approve the consent agenda.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Kay Fields	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

New Administrator Announcements

9. [C-8 New Administrators](#)

Attachment: [Kingsford Elem Principal - P Noble.pdf](#)

Attachment: [Lk Marion Creek Elem AP - R Cruz.pdf](#)

Consent

Administration General Items

10. [C-10 Florida Department of Education Initial Option Selection for Priority and Focus Differentiated Accountability Schools for 2014-2015 School Year](#)

Attachment: [TOP selection for 2014-15.pdf](#)

Attachment: [Turnaround Option Plan Boone 201314\[1\].pdf](#)

Business Services General Items

11. [C-11 1st Quarter Disposition Fiscal Year Ending 2014](#)

Attachment: [1st Qtr FY14 Disposition Details.pdf](#)

Attachment: [1st Qtr FY14 Disposition Rpt.pdf](#)

12. [C-12 Bid Recommendations](#)

Attachment: [Bid Rec 10-22-13.pdf](#)

Business Services Budget Revisions

13. [C-13 Budget Revision Request - Finance Department](#)

14. [C-14 Resolutions to Amend District School Budget 2013-14 \(September 2013\)](#)

Attachment: [FM Detail 090113 093013.pdf](#)

Attachment: [Summary 102213 for 093013.pdf](#)

Business Services Grant Applications with Positions

15. [C-15 21st Century Community Learning Centers New Grant for Polk City and Loughman Oaks](#)

Attachment: [21st Century Grant.pdf](#)

Business Services Contracts

16. [C-16 Cost Reimbursement Subagreement, University of South Florida](#)

Attachment: [Job embedded contract 2013-2014.pdf](#)

Attachment: [JobEmbedded CONTRACTBudget Impact USF 2013-2014.pdf](#)

Attachment: [JobEmbeddedCONTRACTBdSumm 13-14.pdf](#)

Business Services Donations - CASH

17. [C-17 PTA Donation of \\$2,070.33 to Purcell Elementary](#)

Attachment: [Donation Purcell 13-14.pdf](#)

18. [C-18 \\$1000 Gift Card Donation from Wal-Mart to Palmetto Elementary](#)

19. [C-19 \\$500.00 Donation from FedEx to Combee Elementary](#)

20. [C-20 \\$4,000 Donation from Susan Donahue to Alturas Elementary](#)

21. [C-21 \\$500 Donation from Titus Sports Marketing to Fort Meade Middle Senior High](#)

Business Services Purchasing Items for Teaching and Learning Division

22. [C-22 What's Happening: Middle School IR Materials](#)

Attachment: [Letter from HMH-What's Happening.pdf](#)
Attachment: [BIA for Purchase of IR Materials 10-22-13 Board Mtg.pdf](#)
Attachment: [Quote-HMH-What's Happening.pdf](#)

23. [C-23 PW Impact, Secondary Reading Instructional Materials](#)

Attachment: [BIA for Purchase of PWImpact 10-22-13 Board Mtg.pdf](#)
Attachment: [Quote-Publisher statement-Principal Woods.pdf](#)

Facilities & Operations General Items – Construction Services

24. [C-24 Project #P-01443 -Lincoln Avenue Academy-Storm Water Modifications](#)

Attachment: [p1443bidtab.pdf](#)

25. [C-25 Project #P-01440 - Traviss Career Center-Upgrade HVAC in Cosmetology Suite](#)

Attachment: [p1440bidtab.pdf](#)

26. [C-26 Project #P-01434-Frostproof Middle/Senior-Roof/Interior Repair](#)

27. [C-27 Project #P-01455 -Lake Gibson Middle-Replace Auditorium Seating](#)

Attachment: [p1455bidtab.pdf](#)

Facilities & Operations General Items – Environmental Services

28. [C-28 Asbestos, Indoor Air Quality and Environmental Consulting Services](#)

Attachment: [EEG Renewal-8 month extension-2013-14.pdf](#)

Facilities & Operations General Items - Planning and Concurrency

29. [C-29 McLaughlin Middle-Spot Survey 3.16](#)

Attachment: [Spot Survey 3-16 Recommendation.pdf](#)

Facilities & Operations Contract Changes – Construction Services

30. [C-30 Project #C-00277-Inwood Elementary-New Cafeteria](#)

Attachment: [c277pb23.pdf](#)

31. [C-31 Project #P-01349-Harrison School of the Arts-Moisture Intrusion Corrections](#)

Attachment: [p1349pb1.pdf](#)

Facilities & Operations - Project Requests

32. [C-32 Project #P-01470-Jewett Middle Academy-Replace Cooler/Freezer](#)
33. [C-33 Project #P-01471-Lena Vista Elementary-Replace Cooler/Freezer](#)
34. [C-34 Project #P-01472-Griffin Elementary-Replace Cooler/Freezer](#)
35. [C-35 Project #P-01473-Jesse Keen Elementary-Replace Cooler/Freezer](#)
36. [C-36 Project #P-01474-Stephens Elementary-Replace Cooler/Freezer](#)

Human Resource Services General Items

37. [C-37 Holiday Breaks for 2013-2014 School Year](#)

Attachment: [Holidays 2013-2014 10-22-13 BD.pdf](#)

Human Resource Services Recommendations

38. [C-38 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 10-22-13.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 10-22-13.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 75-A-13,

Pages 140 - 163***

39. [C-39 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 10-22-13.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 10-22-13.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in
Supplemental Minutes Book 75-A-13,
Pages 140 - 163***

40. [C-40 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 10-22-13.pdf](#)

Minutes:

***Approved Personnel Recommendations
are recorded in
Supplemental Minutes Book 75-A-13,
Pages 140 - 163***

41. [C-41 Blanket Temporary Duty Assignments](#)

Attachment: [TDA 10-22-13 Blanket.pdf](#)

Human Resource Services Annual Items

42. ~~C-42 2012-2013 School Year Educational Equity Update~~

Attachment: ~~Annual Equity Update 2012-2013 10-22-13 BD.pdf~~

Learning General Items

43. [C-43 School Improvement Plans for 2013-14](#)

44. [C-44 School Advisory Council Membership for 2013-14](#)

Attachment: [2013 14 SAC.pdf](#)

Support Services Field Trip Requests

45. [C-45 Out of State Field Trip Requests](#)

Attachment: [field trip form-agenda 10.22.13.pdf](#)

Regular

Business Services Contracts

46. [R-46 CSA with Beanstalk Innovation](#)

Attachment: [Beanstalk Innovation Stmt of Work.pdf](#)

Attachment: [BIA Beanstalk Innovation.pdf](#)

Attachment: [Beanstalk Innovation Polk County Product and Services Agreement \(2\).pdf](#)

Attachment: [UNL Polk Proposal 09.19.13.pdf](#)

Motions:

Motion to approve contract with Beanstalk Innovation in the amount of \$159,500. - PASS

Vote Results

Motion: Lori Cunningham

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Motion Minutes:

Mrs. Fields asked for a summary on the program. Superintendent LeRoy reported that Polk County is one of only 5 school districts in the nation that will roll out a career and technical education program around the business side of the entertainment industry. There will be 500 licenses issued through Harrison School of the Performing Arts and McLaughlin Middle School. It is possible the program will be expanded to include more schools in the near future.

Business Services Purchasing Items for Information Systems & Technology

47. [R-47 Microsoft Surface RT Tablets, IST, \\$149,898](#)

Attachment: [9 - Microsoft Surface RT Tablets QUOTE.pdf](#)
Attachment: [9 - BUDGET IMPACT ANALYSIS 2013 - 2014.pdf](#)

Motions:

Recommend approval to purchase Surface RT Tablets based on direct negotiations with Microsoft as provided for in State Board Rule 6A- 1.012(14) for 14 high schools at a cost of \$149,898 with payment from RTTT funds. - PASS

Vote Results

Motion: Hunt Berryman

Second: Kay Fields

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Facilities & Operations General Items – Property Management - Land

48. [R-48 Crystal Lake Middle-Right of Entry Agreement](#)

Attachment: [clmroe.pdf](#)

Motions:

Motion to approve the Right-of-Entry Agreement with the Board of County Commissioners. - PASS

Vote Results

Motion: Kay Fields

Second: Dick Mullenax

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

49. [R-49 Karen M. Siegel Academy & Discovery Academy - Warranty Deed to Polk County](#)

Attachment: [ksiegel.pdf](#)

Motions:	
Approve the Warranty Deed for the additional right-of-way to Polk County for the construction of sidewalks on Evenhouse Road.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Debra Wright	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

50. [R-50 Sikes Elementary-Warranty Deed to Polk County](#)

Attachment: [sikes.pdf](#)

Motions:	
Approve the Warranty Deed for the additional right-of-way to Polk County for Lunn Road.	- PASS
Vote Results	
Motion: Debra Wright	
Second: Dick Mullenax	
Hunt Berryman	- Aye
Lori Cunningham	- Aye

Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Public Hearing

To begin no earlier than 5:01 PM

51. [R-51 Public Comments on First Reading of Proposed Policies](#)

Minutes:

Wendy Dodge, Director of Government Affairs, explained that the proposed policies are a result of the joint efforts of district staff and NEOLA representatives. The district contracted with NEOLA, Inc. to update and maintain policies that are germane to the State of Florida and Polk County.

There were no speakers.

52. [R-52 Amend Section of 2011-2012 Student Progression Plan](#)

Attachment: [Proposed Changes to the 2011-2012 SPP Grade 3 Mid_year Promotion Policy.pdf](#)

Attachment: [6A-1 094222 Standards for Mid-Year Promotion of Retained Third Graders .pdf](#)

Minutes:

Superintendent LeRoy reported on the need to update the Student Progression Plan to allow opportunities for students in third grade who have a possibility of being retained based on a Level 1 in Reading. They should have the most opportunities possible to have a mid-year promotion to the 4th grade. There is an alternative standardized reading assessment and the use of a student's portfolio that we are adding to the Student Progression Plan. The proposed changes will support an increase in students eligible for mid-year promotion by meeting Good Cause as well as support the decrease in the percentage of students who are currently being retained due to a score of Level 1 on the FCAT Reading Assessment in Grade 3.

Motions:

Recommend revision to Student Progression
Plan: Grade 3 Promotion Criteria for Retained - PASS
Students.

Vote Results

Motion: Dick Mullenax

Second: Hunt Berryman

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motion Minutes:

Mrs. Wright commented that students being promoted should be monitored in the following years to ensure their success.

Mrs. Cunningham voiced the same concerns. Even though this is the law, if the data shows that this is not beneficial to the student, she hopes the practice will be re-evaluated.

Superintendent LeRoy stated that the standards within the policy are very stringent. To be eligible for mid-year promotion a student must demonstrate the following:

- be a successful and independent reader as demonstrated by reading at or above grade level which will be demonstrated through the portfolio and thru the FAIR Assessment
- has progressed sufficiently to master appropriate grade 4 reading skills
- has met additional requirements such as satisfactory achievement in other curriculum areas as determined by the policies of the District and the School Board.

Superintendent's Report

53. [Superintendent's Report](#)

Minutes:

Superintendent reported that the next work session will be held 8:30 AM on Tuesday, November 12, 2013 in the Superintendent's Conference Room followed by the School Board meeting at 1:30 PM held in the auditorium located at 1915 S Floral Ave, Bartow.

This has been a very special day beginning with many members of the community convening with us to look at Alignment Nashville and the opportunity to launch a final draft of the Strategic Plan.

We face similar challenges as most of the school districts in Florida; around achievement, narrowing the achievement gap, and building capacity of teachers and leadership. It is the strategic plan and planning process as well as a comprehensive aligned instructional system that needs to be tightly coupled to ensure that we are moving forward with students performing at the highest levels.

A strategic plan is important for:

- continuous improvement on an ongoing basis to ensure short-term decisions are based on long-term goals
- allows leadership to be more proactive rather than reactive around curriculum and instruction as well as financial issues
- aligns daily decision making
- supports problem solving and financial commitments
- provides shared responsibilities for the outcomes (district and schools)
- provides transparency and trust
- provides an opportunity to do cross work across divisions

The five (5) priority areas remain the same:

1. student achievement
2. stakeholder partnerships
3. safe and secure environment
4. staff learning and growth
5. support and resources

The public will see specific objectives with measurable outcomes. The proficiency pieces will be back mapped to the objective. Measurable outcomes should be specific, measurable, obtainable, relevant, and time bound. They will see objectives based on each of the five priority areas, a table of data with projections of intended measurable outcomes, and a graph to visibly show the base line data to compare with yearly outcome.

A feedback form at www.polk-fl.net is available for public comments through November 8th. The final plan will be presented to the School Board on November 12, 2013.

Attorney's Report

54. [Schedule Attorney - Client Session](#)

Minutes:

School Board Attorney Wes Bridges announced that there will be an Attorney/Client Session held during a meeting of the School Board on November 12, 2013. Those in attendance will be Counsel for the School Board, the School Board Members, Superintendent, and a court reporter.

Auditor's Report

Board Members' Report

55. [Hunt Berryman, District 1](#)

Minutes:

Mr. Berryman reported that he is really excited about the new Strategic Plan. We are all stakeholders coming together to support it.

Last Friday he, along with several other Board Members, met with Governor Scott to discuss some of the many challenges facing school districts.

Mr. Berryman announced that on November 12th a group of WWII Veterans, through an Honor Flight program, will be traveling to Washington, D.C. to tour the monuments.

56. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham commended Superintendent LeRoy on the revised Strategic Plan. We now have a clear road map of what it's going to take to get to where we want to be to make our students successful.

She also voiced appreciation for the recent tentative agreement with the PEA for salary increases for teachers and paraprofessionals.

Mrs. Cunningham spoke on the special work session this morning with a representative from Alignment Nashville on a plan to begin a district-wide academy program working collaboratively with the strategic plan and local business partners and organizations.

57. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers voiced her appreciation of the hard work by the Superintendent and staff to make the special work session held at the Jim Miles Center in Highland City run smoothly and efficiently.

She also commended the Board of County Commissioners for their support in the challenges we face.

58. [Dick Mullenax, District 4](#)

Minutes: No report.

59. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields thanked Reverend Harper for the innovation.

She congratulated J.J. Corbett, a former School Board member, as a recipient of the Man of Valor Education Award.

60. [Debra Wright, District 6](#)

Minutes:

Mrs. Wright spoke on the revisions to the Student Progression Plan and commented that this is one of the many areas that are beyond the control of local school districts.

After recognizing students tonight who achieved perfect scores on the FCAT, she wondered how many of our students are reading on grade level.

She reminded everyone to consider electronic devices as Christmas presents this year. Students have to be technology savvy in today's environment.

61. [Tim Harris, District 7](#)

Minutes: No report.

Public Comments Addressing Items Not on Agenda

62. [SPEAKERS](#)

Minutes:

Marianne Capozziello, President of Polk Education Association, commented on the encouraging emails and responses she is receiving on the tentative settlement. The proposal is sustainable and appropriate.

Larry Milhorn, President of AFSCME, also spoke on the agreement reached by PEA and District. He reminded the Board that his union members have not received a raise.

Adjournment

Meeting adjourned at 6:18 PM. Minutes were approved and attested this 12th day of November, 2013.

Dick Mullenax, Board Chair

Kathryn M. LeRoy, Superintendent